

**Profiles of candidates nominated for election of new directors
to replace directors who will retire by rotation**

1. Mr. Prasert Bunsumpun

Position	Chairman of the Board of Directors/ Chairman of Executive Committee
Nominated position	Director
Nationality	Thai
Age	67 years
Date of first appointment	31 st January 2012
No. of years being the Company's director (Until 2020 AGM)	8 years 6 months



Nomination Criteria and Procedure Being an existing director of the Company. The Board has carefully considered and agreed with proposal of the Nomination and Remuneration Committee and opined that he is qualified according to the applicable laws. He has broad knowledge, experiences and well understanding the company's business in addition to exhibiting satisfactory performances throughout his tenure.

Family relationship to the management or major shareholders of the Company None

Number of shares held in the Company (as of 31st December 2019) 182,000 shares (0.01%)

Education /Training

- Honorary Doctoral of Arts in Social Innovation Management, Faculty of Humanities and Sciences, Suan Sunandha Rajabhat University, 2012
- Honorary Doctoral in Management, Maharakarm University, 2011
- Honorary Doctoral in Management Science, Petchaburi Rajabhat University, 2008
- Honorary Doctoral in Management, National Institute of Development Administration (NIDA), 2008
- Honorary Doctoral in Engineering, Chulalongkorn University, 2007
- M.B.A., Utah University, USA. 1977
- B.Eng. in Civil Engineering Chulalongkorn University, 1975
- Rule of Law for Democracy class 7 by The College of the Constitutional Court
- Business Revolution and Innovation Network, Class 1, The Federal of Thai Industries (BRAIN 1), 2018
- Cryptoasset Revolution, Class 1, Thai Fintech Association and Icora Co. (CAR 1), 2018
- Certificate in Energy Literacy for a Sustainable Future Program, Thailand Energy Academy (TEA), Class 3, 2013
- Role of the Chairman Program (RCP), Thai Institute of Directors Association (IOD), Class 28/2012

- Certificate in Capital Market Academy Leadership Program, Capital Market Academy (CMA), Class 3, 2006
- Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD), Class 26/2004
- Certificate in Politics and Governance in Democratic System for Executives, King Prajadhipok's Institute, Class 6, 2003
- Certificate in Advanced Management Program (AMP), Harvard Business School, USA, Class 155, 1998
- Diploma, National Defense Course for the Joint State-Private Sector, the National Defense College (NDC), Class 10, 1998

Working Experience

Other Listed Companies: 6 Companies

2019 - Present	Independent Director	T.K.S. Technologies Pcl.
2018 - Present	Independent Director/ Chairman of Risk Management Committee	PTT Global Chemical Plc.
2018 - Present	Independent Director/ Chairman of the Board of Director/ Chairman of Executive Committee	Nok Airlines Pcl.
2017 - Present	Independent Director/ Chairman of the Board of Directors	SVI Plc.
2015 - Present	Independent Director/ Chairman of Executive Committee	Thaicom Plc.
2011 - Present	Independent Director/ Chairman of the Nomination and Governance Committee/ Member of the Leadership Development and Compensation Committee/ Member of the Strategic and Organizational Review Committee	Intouch Holdings Plc.

Listed Companies in Other Countries: 1 Company

2012 - Present	Chairman of the Board of Directors/ Chairman of Executive Committee	Mermaid Maritime Plc.
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Non-Listed Companies: 3 Organizations

2019 - Present	Chairman	Yuanta Securities (Thailand) Company Limited
2019 - Present	Chairman	AIRA Property Public Company Limited
2011 - Present	Chairman	Thailand Business Council for Sustainable Development (TBCSD)

Experiences

2014 - 2019	Member	The National Legislative Assembly, Thailand.
2014 - 2019	First Vice-President	The Committee on Energy, the National Legislative Assembly, Thailand
2013 - 2017	Director/Member of the Enterprise Risk Management Committee	PTT Plc.
2011 - 2018	Independent Director/Chairman	PTT Global Chemical Plc.
2011 - 2015	Independent Director/ Chairman of the Board of Executive	Krung Thai Bank Plc.

2007 - 2011	Director	PTT Aromatics and Refining Plc.
2006 - 2013	Director/Chairman/ Chairman of the Executive Board	IRPC Plc.
2005 - 2011	Director/Chairman	PTT Chemical Plc.
2003 - 2011	Director/ President and Chief Executive Officer	PTT Plc.
2000 - 2011	Director/Chairman	PTT Exploration and Production Plc.

Meeting attendance for year 2019

Board of Directors Meeting	8/8 times
Executive Committee's Meeting	8/8 times

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

2. Ms. Ausana Mahagitsiri

Position Director/
Member of Nomination and Remuneration
Committee/
Member of Corporate Governance Committee



Nominated position Director

Nationality Thai

Age 39 years

Date of first appointment 31st January 2012

**No. of years being the
Company's director
(Until 2020 AGM)** 8 years 6 months

**Nomination Criteria and
Procedure** Being an existing director of the Company. The Board has carefully considered and agreed with proposal of the Nomination and Remuneration Committee and opined that she is qualified according to the applicable laws. She has broad knowledge, experiences and well understanding the company's business in addition to exhibiting satisfactory performances throughout her tenure.

**Family relationship to the
management or major
shareholders of the
Company** Mr. Chalermchai Mahagitsiri's sister and
Mr. Kamolsut Dabbaransi's spouse

**Number of shares held in
the Company
(as of 31st December 2019)** 79,879,037 Shares (4.38%)

Education /Training

- MBA., Sasin Graduate Institute of Business Administration of Chulalongkorn University in a joint program with Kellogg Graduate School of Management of Northwestern University, USA, 2005
- BS. in Business Administration, Boston University School of Management, USA, 2002
- Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD), Class 30/2004

Working Experience

Other Listed Companies: 1 Company

2013 - Present Director Thai Film Industries Plc.

Non-Listed Companies: 28 Companies

2017 - Present Director PH Capital Co., Ltd.
2017 - Present Director PM Capital Co., Ltd.
2016 - Present Director PMT Property Co., Ltd.
2016 - Present Director Natural Bev. Co., Ltd.
2016 - Present Director Premo Shipping Plc.
2014 - Present Director Chidlom Marine Services & Supplies Ltd.
2014 - Present Director GAC Thoresen Logistics Ltd.
2014 - Present Director Athene Holdings Ltd.

2014 - Present	Director	Soleado Holdings Pte. Ltd.
2014 - Present	Director	Thoresen Shipping Singapore Pte. Ltd.
2014 - Present	Director	PMFB Ltd.
2014 - Present	Director	Asia Coating Services Ltd.
2014 - Present	Director	PH Macaron (Thailand) Co., Ltd.
2013 - Present	Director	PM Quality Food and Beverage Co., Ltd.
2013 - Present	Director	Four One One (411) FUN Co., Ltd.
2011 - Present	Director	M Creek Land Co., Ltd.
2011 - Present	Chief Operating Officer	PM Group Co., Ltd.
2010 - Present	Managing Director	The Nest Property Co., Ltd.
2010 - Present	Director	Quality Coffee Products Co., Ltd.
2009 - Present	Director and Managing Director	Coffee Gallery Co., Ltd.
2008 - Present	Director	Four One One Entertainment Co., Ltd.
2008 - Present	Director	Phaholyothin Garden Co., Ltd.
2006 - Present	Managing Director	Mountain Creek Development Co., Ltd.
2005 - Present	Director	PM Corp Co., Ltd.
2002 - Present	Director	ACME Camps Co., Ltd.
2002 - Present	Director	Lakewood Kitchen Co., Ltd.
1998 - Present	Director	Lakewood Country Club Co., Ltd.
1998 - Present	Director	Lakewood Land Co., Ltd.

Meeting attendance for year 2019	Board of Directors Meeting	8/8 times
	Nomination and Remuneration Committee's Meeting	2/2 times
	Corporate Governance Committee's Meeting	2/2 times

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

3. Mr. Jitender Pal Verma

Position Director/
Member of Executive Committee/
Member of Corporate Governance Committee/
Member of Risk Management Committee/
Member of Investment Committee/
Chairman of Sustainable Development
Committee



Nominated position Director

Nationality Indian

Age 55 years

Date of first appointment 26th April 2017

**No. of years being the
Company's director
(Until 2020 AGM)** 3 years 3 months

**Nomination Criteria and
Procedure** Being an existing director of the Company. The Board has carefully considered and agreed with proposal of the Nomination and Remuneration Committee and opined that he is qualified according to the applicable laws. He has broad knowledge, experiences and well understanding the company's business in addition to exhibiting satisfactory performances throughout his tenure.

**Family relationship to the
management or major
shareholders of the
Company** None

**Number of shares held in
the Company
(as of 31st December 2019)** 55,000 shares (0.003%)
(shares held under Thai NVDR)

Education /Training

- Bachelor of Commerce (Honors), University of Delhi, India
- Fellow Chartered Accountant (FCA)
- TLCA CFO Professional Development Program, 2019
- Accounting for Financial Instruments, Federation of Accounting Professions under the Royal Patronage, Class 3/19
- Diploma Examination, Thai Institute of Directors Association (IOD), Class 49/2016
- The Board's Role in Mergers and Acquisition (M&A), Thai Institute of Directors Association (IOD), Class 1/2011
- Director Certification Program (DCP), Thai Institute of Directors Association (IOD), Class 78/2006

Working Experience

Other Listed Companies: 1 Company

2017 - Present Director

PM Thoresen Asia Holdings Plc.

Listed Companies in Other Countries: 1 Company

2016 - Present	Non-Executive Director	Mermaid Maritime Plc.
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Non-Listed Companies: 22 Companies

2018 - Present	Director	PTGC Co., Ltd.
2017 - Present	Director	Zamil Mermaid Offshore Services Company LLC.
2017 - Present	Director	Thoresen Indochina S.A.
2017 - Present	Director	Thoresen Shipping (Thailand) Co., Ltd.
2017 - Present	Director	Baconco Co., Ltd.
2017 - Present	Director	PH Capital Co., Ltd.
2017 - Present	Director	MTR-1 Ltd.
2017 - Present	Director	MTR-2 Ltd.
2017 - Present	Director	Seascope Surveys Pte. Ltd.
2017 - Present	Director	Mermaid Subsea Services LLC.
2016 - Present	Director	Mermaid Subsea Services Saudi Arabia Co., Ltd.
2016 - Present	Director	Mermaid Subsea Services (Thailand) Ltd.
2016 - Present	Director	Mermaid Subsea Services (International) Ltd.
2016 - Present	Director	Petrolift Inc.
2016 - Present	Director	Thoresen & Company (Bangkok) Limited
2016 - Present	Director	Chidlom Marine Services & Supplies Ltd.
2016 - Present	Director	Gulf Agency Company (Thailand) Ltd.
2016 - Present	Director	GAC Thoresen Logistics Ltd.
2016 - Present	Director	Fearnleys (Thailand) Ltd.
2015 - Present	Director	Mermaid Drilling Ltd.
2015 - Present	Board's Member	Soleado Holdings Pte. Ltd., Singapore
2015 - Present	Board's Member	Thoresen Shipping FZE, UAE

Experiences

2016 - 2019	Director	PMT Property Co., Ltd.
2015 - 2016	Board's Member	Thoresen Shipping Singapore Pte. Ltd., Singapore
2011 - 2015	Board's Member, Executive Director & CFO	Jindal Stainless Limited
2005 - 2011	CFO and Acting Managing Director	Thainox Stainless Plc. (now renamed as POSCO-Thainox Plc.)
2003 - 2005	Finance Director Asia	Dole Asia, Philippines
2002 - 2003	Asia Regional Treasurer	Dole Food Company, Hong Kong
1998 - 2002	Finance Director and Controller	Dole Thailand Limited, Thailand
1996 - 1998	Finance Director	Seagate Technology, Thailand

Meeting attendance for year 2019	Board of Directors Meeting	8/8 times
	Executive Committee's Meeting	8/8 times
	Corporate Governance Committee's Meeting	2/2 times
	Risk Management Committee's Meeting	2/3 times
	Sustainable Development Committee's Meeting	4/4 times

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

4. Mr. Mohammed Rashed Ahmad M. Al Nasseri

Position	Independent Director/ Member of Nomination and Remuneration Committee
Nominated position	Independent Director
Nationality	Emirati
Age	49 years
Date of first appointment	30 th January 2013
No. of years being the Company's director (Until 2020 AGM)	7 years 6 months



Nomination Criteria and Procedure Being an independent director of the Company. The Board has carefully considered and agreed with proposal of the Nomination and Remuneration Committee and opined that he is qualified according to the notification of the Capital Market Supervisory Board. He could express his opinions independently and has contributed a lot to the Company. The Company was concurrently benefited by his knowledge, expertise and professional skills which can be used in its operations. Thus, even though he has already held the position for 7 years and 6 months and he will serve on the Board beyond 9 years with this re-appointment, his independence remains neutral.

Family relationship to the management or major shareholders of the Company None

Number of shares held in the Company (as of 31st December 2019) None

Education /Training
- License of Law, Emirates University

Working Experience

Other Listed Companies None

Non-Listed Companies: 9 Companies

Present	Member of the National Consulting Council	United Arab Emirates (UAE)
Present	Assistant-Undersecretary	The Financial Department of Abu Dhabi, UAE
Present	Director General	Pvt. & Official Office of H.H. Sheikh Mohammed Bin Khalifa Bin Zayed Al Nahyan, UAE
Present	Vice President	Youth Hostel Society, UAE
Present	Board's Member	The Emirates Insurance Company, UAE
Present	Board's Member	The National Investor Company, UAE
Present	Board's Member	Alwifaq Finance Company, UAE
Present	General Manager	Al Ain Equestrian, Shooting & Golf Club, UAE
Present	Chairman	Gulf Islamic Investment Company, UAE

Meeting attendance for year 2019 Board of Directors Meeting 3/8 times
Nomination and Remuneration Committee's Meeting 1/2 times

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Definition of an Independent Director

An independent director is a director who does not manage TTA or any of its subsidiaries, is independent from management and major shareholders, and has no business dealings with TTA, which may compromise our interests and/or the shareholders' interests.

The main qualifications of an independent director include:

1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the Company, its subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;

2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the Company, its subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the appointment. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;

3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the Company or its subsidiary company;

4. Neither having nor used to have a business relationship with the Company, its subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the appointment;

5. Neither being nor used to be an auditor of the Company, its subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the appointment;

6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the Company, its subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the appointment;

7. Not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder;

8. Not undertaking any business in the same nature and in competition to the business of the Company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company;

9. Not having any other characteristics which cause the inability to express independent opinions with regard to the Company's business operations.

After being appointed as independent director with the qualifications under (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

The shareholding restrictions of an independent director follow the minimum requirements of the Securities and Exchange Commission or the Stock Exchange of Thailand, in which an independent director must hold no more than 1.0 percent of the total voting shares of the company. The following table confirms that in case an individual is proposed as an independent director, he/she should meet the qualifications of an independent director.

Type of Relationship	Names of Proposed Independent Directors
	Mr. Mohammed Rashed Ahmad M. Al Nasser
Shareholdings in the Company - Number of shares - Percentage of shareholding in the Company	None None
Being a relative of management/major shareholders of the Company/ subsidiary company	None
Type of relationship with the Company, parent company, subsidiaries, associated companies, or juristic persons that may result in a conflict of interest at present or in the past two years. (1) Being director who is involved in management, staff, employee, or consultant who receives monthly Salary (2) Being professional service provider (3) Having business relationship	None None None