### Agenda No. 5 To consider and approve the appointment of directors

The Nomination Committee recommends the following qualified persons to be directors of the Company. The Board of Directors, by recommendation of the Nomination Committee who carefully considered the proposed candidates, is of an opinion that these persons are highly experienced and proficient in various business affairs. They have well-rounded work experiences, broad vision, and are capable to serve as directors in a professional manner. In addition, they have varied work experiences, which should add value in their capacity as a Company's director.

## Profiles of the proposed directors

Name M.L. Chandchutha Chandratat

**Position** Director and President & Chief Executive

Officer

Nationality
Thai
Age 44 Years
Number of shares held in the Company
(as of 30<sup>th</sup> December 2010) 196,988 Shares

Address No. 402 Soi Sukhumvit 63, Sukhumvit

Road, Kwaeng Klongton-Nua, Ket

Wattana, Bangkok 10110



### **Education / Training**

- M.B.A., Emphasis: Finance, Organizational Behavior, and International Economics, University of California at Berkeley
- B.S. (Magna Cum Laude), Major: Economics, University of Minnesota
- Director Certification Program ("DCP 70/2006") from Thai Institute of Directors Association ("IOD")

## **Working Experience**

## **Listed Company**

Feb. 05 – present	President & Chief Executive Officer	Thoresen Thai Agencies Plc.
Oct. 09 – present	Chairman	Unique Mining Services Plc.
2007 – present	Chairman	Mermaid Maritime Plc.

### **Non-Listed Company**

Oct. 09 – present	Director	UMS Coalbriquette Co., Ltd.
	Director	UMS Lighter Co., Ltd.
	Director	UMS Transport Co., Ltd.
	Director	UMS Port Services Co., Ltd.
Jul. 09 – present	Director	Baconco Co., Ltd.
Jan. 09 – present	Director	Soleado Holdings Pte. Ltd.
Oct. 09 – present	Director	Athene Holdings Ltd.
Mar. 05 –present	Director	Thoresen & Company (Bangkok) Limited and
		ship owning companies in Thoresen Group
Mar. 05 – present	Director	ISS Thoresen Agencies Ltd.
	Director	Chidlom Marine Services & Supplies Ltd.
	Director	Fearnleys (Thailand) Ltd.
	Director	Gulf Agency Company (Thailand) Ltd.

Director Thoresen (Indochina) S.A.

Mar. 05 – present Director Thoresen Chartering (HK) Limited

Director Thoresen Chartering (Pte) Ltd.

Jun. 06 – present Director Thoresen Shipping Singapore Pte. Ltd.

Oct. 06 – present Director GAC Thoresen Logistics Ltd.

Nominated position Director and President & Chief

**Executive Officer** 

No. of years being the Company's director 6 years Meeting attendance for year 2010 7/7

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

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Name Dr. Pichit Nithivasin

Position Director, Chairman of Remuneration

Committee, Member of Nomination

Committee and Independent Director

Nationality Thai Age 64 Years

Number of shares held in the

(as of 30<sup>th</sup> December 2010) - None -

Address No. 175 Sathorn City Tower, Sathorn Road,

Kwaeng Yannawa Khet Sathorn, Bangkok

#### **Education / Training**

- Ph.D in Operations Research, University of California, Berkeley, USA
- Masters in Science in Electrical Engineering and Computers, University of California, Berkeley, USA
- Masters in Science in Industrial Engineering, University of California, Berkeley, USA
- Bachelor of Science of Industrial Engineering, University of California, Berkeley, USA
- Finance for Non-Finance Director Program (FN) by the Thai Institute of Directors Association (IOD)

## Working Experience Listed Company

Jan. 06 – present Director, Chairman of Remuneration Thoresen Thai Agencies Plc.

Committee, Member of Nomination Committee and Independent Director

#### **Non-Listed Company**

1983 – present	Director	HMC Polymers Co., Ltd.	
Dec. 99 – present	President	BST Elastomers Co., Ltd.	
1997 – present	Chairman	Foamtec International Co., Ltd.	
Jan. 91 – present	President	Bangkok Synthetics Co., Ltd.	
1987 – present	President	Bangkok Industrial Gas Co., Ltd.	
Apr. 98 – present	Director	Map Ta Phut Tank Terminal Co., Ltd.	
. 07	D' .		

Apr. 97 – present Director Basell Advance Polyolefins (Thailand) Co., Ltd.

Jan. 97 – presentDirectorThai MMA Co. Ltd.Dec. 95 – presentDirectorRayong Olefins Co., Ltd.1988 – presentDirectorPolymers Marketing Co., Ltd1984 – presentDirectorHuakee Paper Co., Ltd.

Apr. 96 – present Managing Director Bangkok Cogeneration Co., Ltd.

Aug.89 – present Managing Director B.I.G Marketing Co., Ltd.

Nominated position Director, Chairman of Remuneration

Committee, Member of Nomination Committee and Independent Director

**No. of years being the Company's director** 5 years

**Meeting attendance for year 2010** 6/7 (Board Meetings), 5/5

(Remuneration Committee Meetings) and 5/5 (Nomination Committee

Meetings)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

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Name Mr. Sak Euarchukiati

Position Director, Member of Remuneration and

Nomination Committee, Audit Committee (from 26 November 2010) and Independent

Director

Nationality Thai Age 61 Years

Number of shares held in the

(as of 30<sup>th</sup> December 2010) - None -

Address No. 183 Ratchanakarn Building, South Sathorn Road, Kwaeng

Yannawa, Khet Sathorn, Bangkok 10120

**Education / Training** 

- Bachelor of Science (Management Science), Colorado State University, USA

## Working Experience Listed Company

2007 – present Director, Member of Thoresen Thai Agencies Plc.

Remuneration and Nomination Committee and Audit Committee

(from 26 November 2010)

Apr. 09 – present Director The Deves Insurance Plc.

1990 – present Director and Member of Thai Plastic & Chemical Plc.

**Remuneration Committee** 

#### **Non-Listed Company**

- None -

Director, Member of Remuneration and **Nominated position** 

Nomination Committee and Independent

Director

No. of years being the Company's director

Meeting attendance for year 2010

3 years

6/7 (Board Meetings), 5/5

(Remuneration Committee Meetings) and 5/5 (Nomination Committee

Meetings)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

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Name Mr. Oral W. Dawe **Position** Independent Director

**Nationality** Canadian 48 Years Age Number of shares held in the Company (as of 30<sup>th</sup> December 2010) - None -

Address 31 Belmont Road, Singapore 269913

**Education / Training** 

- Masters of Business Administration from University of Calgary, Canada
- Bachelor of Commerce from Memorial University of Newfoundland, Canada
- Chartered Financial Analyst (CFA) charter holder
- Certified Management Accountant from Society of Management Accountants of Alberta, Canada

# **Working Experience**

**Listed Company (overseas)** 

Aug.07 – Dec 10	Managing director	Asia Pacific Commodities Group,
		JP Morgan
May 98 – Jul. 07	President	Goldman Sachs Singapore
	Co-Head of North American	Goldman Sachs New York
	Commodities Sales	
	Head of Canada Commodity Sales	
Apr. 95 – Jul. 97	Executive Director and Co-head	Canadian Imperial Bank of Commerce
_	Of Canadian Energy Sales	-

### **Non-Listed Company**

Aug. 97 – Apr. 98 Vice President of Finance Trans-Pacific Petrochemical

**Nominated position Independent Director** 

No. of years being the Company's director 0 year

Meeting attendance for year 2010 None (newly appointed)

This nominated person does not hold any position as director or management in other companies, which might have a conflict of interest with the Company.

## **Definition of An Independent Director**

An independent director is a director who does not manage TTA or any of its subsidiaries, is independent from management and major shareholders, and has no business dealings with TTA, which may compromise our interests and/or the shareholders' interests.

The main qualifications of an independent director include:

- 1. They must not hold more than 1 percent, of the issued shares of TTA, its subsidiary, affiliate, or related company. To act as a member of the Audit Committee, the ownership restriction must not exceed 0.5 percent.
- 2. They must not be or have previously been directors who take part in management of TTA, an employee, a staff, a major shareholder of TTA, member or advisor who receives a regular salary, or a controlling person of TTA, its subsidiary, affiliate, related company, or same-level subsidiary unless they have not been involved in such positions for at least two years prior to the date of appointment. Such business relationship shall not be inclusive of the independent director who has previously been an officer or a consultant in a government sector who is a major shareholder or a controlling person of TTA.
- 3. They must be free of any direct or indirect, financial or other interests in the management and business of TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person in a way that might interfere with their independent opinions, and neither being nor having been a significant shareholder, or a controlling person having business relationship with TTA, its subsidiary, affiliate, related company, or a major shareholder of TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 4. They must not be related to any executive director, executive officer, controlling person, or major shareholder no matter by blood or registration under laws such as parents, spouse, siblings, and children, including the spouse of the children, executives, major shareholder, controlling person, or persons to be nominated as executive or controlling person of TTA or its subsidiary.
- 5. They must not be a director who has been appointed as a representative of TTA's director, major shareholder, or shareholders who are related to TTA's major shareholder.
- 6. They must not be or have previously been an auditor of TTA, its subsidiary, affiliate, related company, a major shareholder, a controlling person of TTA, and not being a significant shareholder, a controlling person or a partner of an audit firm which employs auditors of TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person having business relationship with TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 7. They must not be or have previously been persons who provided any professional advice and services, such as legal adviser or financial consultant, who receives service fees more than Baht 2 million per annum from TTA, its subsidiary, affiliate, related company, a major shareholder, or a controlling person of TTA, unless they have not been involved in such positions for at least two years prior to the date of appointment.
- 8. They must not operate any business which has the same nature as and is in competition with the business of TTA or its subsidiary, or not being a significant partner in any

partnership, or not being an executive director, employee, staff, or an advisor who receives regular salary; or holding shares exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of TTA and its subsidiary.

9. They must not have any other characteristics or qualifications which might interfere with their independent opinions on TTA's business operations.

The shareholding restrictions of an independent director follow the minimum requirements of the Securities and Exchange Commission or the Stock Exchange of Thailand, in which an independent director must hold no more than 1.0 percent of the total voting shares of the company. The following table confirms that all proposed individuals meet the qualifications of an independent director.

	Names of Proposed Independent Directors		
Type of Relationship	Dr. Pichit	Mr. Sak	Mr. Oral W.
	Nithivasin	Euarchukiati	Dawe
Shareholdings in the Company			
- Number of shares	None	None	None
- Percentage of shareholding in the	None	None	None
Company			
Being a relative of management/major	None	None	None
shareholders of the Company/subsidiary			
company			
Type of relationship with the Company,			
parent company, subsidiaries, associated			
companies, or juristic persons that may			
result in a conflict of interest at present			
or in the past two years.			
(1) being director who is involved in	None	None	None
management, staff, employee, or			
consultant who receives monthly			
salary			
(2) being professional service provider	None	None	None
(3) having business relationship	None	None	None